

CODE OF ETHICS

This Code of Ethics embodies certain standards of conduct for members of UMAR and within: the supports provided, in professional relationships with persons served, with parents and guardians of individuals served, with colleagues, with related agencies and professions, and with the community as a whole. In abiding by these ethics, it is understood that the member views his or her obligations in as wide a context as the situation requires, taking all the principles into consideration and choosing a course of action consistent with the spirit and intent by which they were created;

- Shall provide supports and services for people as a public trust which requires integrity, compassion, and respect for individual differences and choices;
- Shall provide supports and services designed to meet the needs of the individual with emphasis on promoting choice, inclusion, growth and development;
- Shall respect the privacy of persons served and protect the right of confidentiality;
- Shall give preference to professional responsibility over any personal interests;
- Shall advocate for standards that promote outcomes of quality for people;
- Shall contribute ideas, findings, concepts, understanding, knowledge and practice to the body of community supports, and develop and support continuing education and expanded knowledge of the state-of-the art of services in the field of disabilities;
- Shall not discriminate because of race, color, religion, age, sex, sexual preference, disability, or national ancestry, and shall work to eliminate or prevent such discrimination in providing supports;
- Shall promote inclusion and equitable treatment of all people including those receiving supports, staff, friends, families and the public;
- Shall promote inclusion and equitable treatment of all people including those receiving supports, staff, friends, families and the public;
- Shall serve as a responsible steward for public and private funds; and
- Shall be accountable for statements made with respect to individuals with disabilities and shall distinguish clearly, where appropriate, statements and actions made as an individual and those made as a representative of UMAR.